

# B R O A D W A Y

## KITCHEN SUPERVISOR - PERSON SPECIFICATION

**FEBRUARY 2024**

	Essential Criteria		Desirable Criteria	
Experience	Experience in supervising a busy kitchen in a restaurant, public café bar or catering operation	A/I	Experience of working in a City Centre kitchen or City Centre restaurant	A/I
	Experience of developing vegan and Vegetarian, exciting, venue appropriate menus	A/I	Experience of producing high volumes/covers	A/I
	Experience of managing, portion and stock control and wastage.	A/I/T	Experience of inputting menus and catering ideas for events, conferences, and meetings	A/I
	Experience of managing a catering budget, keeping accurate records and meeting financial targets (GP, labour, overheads)	A/I/T		
	Experience in supervising a team	A/I/T		A/I
	Experience of managing food safety and EHO regulations	A/I		
Knowledge	Minimum Level 2 NVQ Diploma in Professional cookery or equivalent	A/I	Interest and enthusiasm for film and the creative arts	A
	Knowledge of and understanding of food hygiene regulations	A	Knowledge of local suppliers	A/I
	Knowledge of Health & Safety requirements and relevancy in a similar venue	A/I		A
		A		A
				A/I
				A
Skills & Attributes	Creative and passionate about food and drink	I	Ability in producing cakes, scones, and pasties	
	Able to demonstrate a high standard of cooking skill	I/T	Demonstrate a commitment to improving environmental sustainability	
	Customer focused with the ability to lead others	I		
	Supports and encourages positive team working behaviour and leading others by example	I/T		

	Able to communicate effectively with a wide variety of customers, suppliers and partner organisations.	I		
	Ability to make well considered decisions	I		
	An organised, efficient supervisor with a proven track record	A/I		
	Reliable, respectful, confident and well presented	I		
	Team player with ability to work on own initiative	I/T		
	Flexible approach to working hours	A		

- A = to be demonstrated in the application form  
I = to be demonstrated at interview  
T = to be demonstrated by completing a measurable test